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The interviewer, at the beginning of the interview, will review the following components of Student Judicial Affairs process:

Expectations during the Interview

- f It is expected that all parties present will display mature and respectful behavior. Offensive or threatening language and / or behavior will not be tolerated.

Philosophy Statement how UFV addresses student conduct

UFV is committed to providing a civil and safe university that is respectful of the rights, responsibilities, wellbeing and dignity of all of its members.

Due Process (including differentiation of administrative vs. legal process)

- a. the respondent has the right to know the allegation(s) made against him/her
- b. the respondent has the right to know who made the allegation
- c. you will be informed of the process of the investigation (that is what we are reviewing right now)
- d. the respondent has the opportunity to respond to the allegation and to have an impartial and objective investigator and decision maker
- e. to hear and respond to the findings of the investigation
- f. to have the opportunity to have a support person with you
- g. to have a timely process (explain timely within a judicial affairs timeframe)
- h. to know the outcome of the investigation
- i. sanctions given are proportionate to the severity of the violation
- j. if found responsible, the respondent may have the right to appeal

This is a University administrative process. The process is to aid in determining if a policy violation occurred, what harm was caused, who caused the harm and what needs to be done to repair the harm.

