



# SECTION ONE PURPOSE

- IDENTIFIES HOW CONCEPTS OF SEXUAL IDENTITY AND GENDER IDENTITY ARE IDENTIFIED IN THE UNIVERSITY SYSTEM AND THE DISPROPORTIONATE IMPACT ON INDIVIDUALS WITH MULTIPLE GENDER AND SEXUAL IDENTITIES
- INTERSECTIONALITY AS A CRITICAL ISSUE RELATED TO SEXUAL IDENTITY AS DEFINED HERE
- IDENTIFIES INHERENT POWER IMBALANCES IN THE UNIVERSITY CULTURE AND LIVED EXPERIENCE OF INDIVIDUALS ACCESSING THIS

# SECTION TWO

## DEFINITIONS

**CONFIDENTIALITY:** THIS SECTION EXPANDS ON THE PREVIOUS DEFINITION TO PROVIDE EXPLICIT GUIDANCE ON THE LIMITS OF CONFIDENTIALITY AND ANNUAL REPORTING

- **PROCEDURAL FAIRNESS:** THIS SECTION INTRODUCES NEW LANGUAGE SURROUNDING SITUATIONS IN WHICH THE UNIVERSITY MAY BE REQUIRED TO ACT DESPITE VICTIM WISHES

- **CONSENT:** THIS SECTION INTRODUCES CURRENT CONSENT LANGUAGE THAT IS AN EVOLUTION OF THE LANGUAGE FROM THE PREVIOUS POLICY

- **ACCOMMODATION:** THIS IS NEW LANGUAGE THEN

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A AB A A A A

• A A A A A A  
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