



Policy 236 Review Committee Meeting

Friday, November 06, 2020

2:30pm – 3:30pm

Virtual via Zoom

Attendees: Bryanna Anderson, Kyle Baillie, Kara Bertram, Rebekah Bracket, Jas Braich, Anna Cook, Rajdeep Dhaliwal, Martha Dow, Emily Eglsaer, Stephen Gaspar, Shawn Johnston, Jessica Levesque, Greg Mather, Amanda Morrison, Lisa Moy, Maureen Murphy, Zoe Strazza, Carol Suhr, Tamzen Trowell, Rebecca Wassef, Chantel Watt, Christine Zapisocki

Regrets: Sarah Kopan, Betty Peters, Mary Saudelli

Minutes

- **Welcome & Introductions** (Chair: Kyle Baillie)
 - Territory Acknowledgement was presented as well as an acknowledgement of the Missing and Murdered Indigenous Women and Girls' commission.
 - Introductions were made around the table.
 - It was noted that there is a location app and website to find one's individual Indigenous territory for land acknowledgements. Link below:

https://land.codeforanchorage.org/?fbclid=IwAR09isOurtkk_xL-gVf-HypDr-8-is_cNLFJOEDOXKSYuT8fbKry-Scw1rw

- **Why We Are Here**
 - Legislative changes in 2016 required post-secondary institutions to have a Sexualized Violence and Misconduct Policy act and review that act every three years. Link below:

<https://www.bclaws.ca/civix/document/>

- **Discussion to Identify Group Guiding Principles**
 - The question, “How do we want this work to occur?” was raised to the committee in order to brainstorm guiding principles and expectations from each other.
 - The resources discussed and reviewed were the Terms of Reference (TOR), the Jewish Community Centre of Greater Ann Arbor and the CACUSS Committee Guiding Principles. (These can be found on the Policy 236 MS Teams group under “Files” – “Committee Guiding Principle Samples.docx.” If you do not have access or need a reference, please email Amanda.Morrison@ufv.ca).
 - The following guidance points were brought forth:
 - An “Accessible and Inclusive” guidance point from the CACUSS resource
 - That committee staff all be prepared for the meetings and come with ideas to contribute.
 - Create guiding principles that are more specific (more like the Jewish Community Centre resource than the vagueness of the CACUSS resource).

Ability to change how voting occurs at another point if necessary
Possibility that a conversational type structure be put in guidelines should it be needed

- **ACTION:** Kyle and Amanda will create some guidance points for next meeting ready members respond to
- **Review of the Terms of Reference (TOR)**
(see TOR draft attached)
 - These “rules of engagement” include items such as purpose, scope of policy, term, governance, scheduling of meetings, resources etc.
 - Term: The review of the policy and any changes are to be due by Fall 2021. It was noted that this a conservative approach but it may be a long process due to the online environment of the pandemic, the possible need to gather more information and the possibility of consultations and approval from the Board of Governance, Senate, Legal and/or Human Resources department.
 - Thoughts around scheduling were undecided. Once every six weeks was suggested and once a month thought to be too short. Scheduling will depend on how much involvement the committee would enact (more for reviewing literature, wording and research).
 - In regards to “Selection” and “Membership” in the TOR, membership should include a broad range of skillsets and identities but also not be too large that productivity is impeded.
 - **ACTION:** All members to reflect on 4b)2.3 (e)7.8 (rs)-1.3 (tm) (rg)13.5 (eTc 7 (rg)13.5 (eTc 8e)-2)9.AMC3 (t2