<u>Attendees</u>: Kyle Baillie, Jas Braich, Martha Dow, Greg Mather, Amanda Morrison, Mary Saudelli, Rebecca Wassef.

Regrets: Bryanna Anderson, Kara Bertram, Rebekah Bracket, Anna Cook, Rajdeep Dhaliwal, Emily Eglsaer, Stephen

Gaspar

Minutes

Review:

"The university honours a complainant's agency and supports victim/survivor choice. This means that complainants will be supported in making a decision that is best for their wellbeing when it comes to choosing whether to make a disclosure or a complaint. A complainant has the right to withdraw a complaint at any stage of the process. However, in certain circumstances where the University has a duty to act to comply with itsobligations under applicable policies and/or its legal obligations, the complainant will be informed at the earliest possible time of this duty, and all potential implications of this action. All efforts will be made to ensure that participants are treated with respect, empathy, confidentiality to the degree it is possible in this circumstance. If the reporting individual has any questions or concerns about this, they should consult with the appropriate office prior to sharing any information. Reporting students should consult with the Human Rights Office."

Const**8**T0 1.