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## FACULTY OVERLOAD AND OUTSIDE EMPLOYMENT

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Approval Authority	President
Responsible Executive	Provost and Vice President, Academic
Related Policies / Legislation	Board policy direction Human Resources Development and Management (BPD-225)

### DEFINITIONS

In this policy, the following definitions apply:

**Overload:** Any additional duty beyond what normally constitutes a full load, for which a University of the Fraser Valley faculty member receives remuneration from University of the Fraser Valley in addition to contracted salary.

such that there is reasonable compensation for and controls on the faculty time invested.

University of the Fraser Valley permits faculty members to assume additional duties (overload) at the University, beyond their regular assigned duties as described by the Collective Agreement. Whenever possible, duties which would otherwise constitute an overload will be assumed as part of a regular duty load on a release basis.

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### REGULATIONS

1. As a matter of professional obligation, a faculty member should inform his or her Director or Dean of outside employment.
2. The extent of any outside employment will be considered in the approval of overloads.
3. As a general guideline, a faculty member may assume additional duties on an overload basis up to a maximum of twenty-

8. Overloads will be approved subject to: