



Copyright infringement: The act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 3 of the Copyright Act. These rights include the right to reproduce or distribute substantial parts of, or an entire, copyrighted work.

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#### POLICY

The University of the Fraser Valley respects the rights of copyright holders under the law and supports the lawful use of copyrighted works for academic teaching, learning, and research objectives.

The University of the Fraser Valley recognizes its legal obligation to comply with the Copyright Act and the terms of negotiated Copyright Licenses, and will take all reasonable steps to ensure that its faculty, staff, administrators, and students are aware of, and adhere to, the Copyright Act and UFV contractual obligations.

Copyright compliance is the responsibility of each individual. Individuals subject to this policy shall take reasonable steps to ensure that their activities adhere to the Copyright Act and this Policy.

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#### REGULATIONS

The University of the Fraser Valley abides by the Copyright Act and the Fa3(ist)-3(ra)ch8I7200000

## Violations

UFV employees who are found in violation of this policy may be subject to formal disciplinary action up to and including dismissal.

UFV students who are found in violation of this policy may be subject to formal disciplinary action up to and including expulsion.

Copyright infringement may also involve criminal charges and/or civil suits that may result in the university or an individual being fined or required to pay damages.

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## APPENDICES