

	<p>I promote a culture of equality, fairness, and inclusiveness among the people I work with. This helps me provide learning opportunities that are flexible, innovative, and responsive.</p> <p>I was lead of a five person team to research and develop a inclusive harassment policy to support a health work environment</p>	<p>Harassment Policy Created 2006 Employer X</p>
	<p>I chaired a committee of 20 representatives across the province to develop and then implement practice standards within shelter services</p>	<p>X Standards document Created 2008 Employer X</p>
	<p>Co-chaired Accreditation Council through creation of accreditation requirements and related policies</p> <p>I agree with and implement requirements including policies such as such as confidentiality, professional treatment, complaint processes and accountability to the people we work with.</p>	<p>Council on Accreditation Website Created 2008 Employer X</p>