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2. Outline and provide examples of how the nominee demonstrates initiative, creativity, and resourcefulness in their work.

3. Outline and provide examples of how the nominee is directly responsible for improvements in the ways they do their work and manage their areas of responsibility

4. Outline and provide examples of how the nominee exhibits the highest standards of professionalism, commitment, integrity, and accountability in their work

5. Outline and provide examples of how the nominee demonstrates a commitment to the well-being of colleagues by supporting their needs and professional development and contributing significantly to the development of a positive, respectful and inclusive work environment

6. Outline and provide examples of how the nominee exhibits and promote commitment to the values, vision and mission of the university and the division where they work

LETTERS OF SUPPORT