

THE CO-OPERATIVE EDUCATION HANDBOOK FOR

CO-OPERATIVE EDUCATION OVERVIEW

Ghi XYbhDfc[fUa '5fYUg#
GdYV[U]nUh]cbg# i bW\cbg
6i g]bYgg'5Xa]b]ghfUh]cb
7ca di hYf' bZcfa Uh]cb GngHya g
5fhg
GWbWg

%
%
%
%
%

CONTACT US

7cbHUh]l g

IMPORTANT EXTERNAL LINKS

a dcfHUbh9l hYfbU`@b_g

RECRUITMENT TIMELINE

HndYg'cZ9a d`cma Ybh
FYWi]h]b[
bhYfj]Yk g
C Yfg

%
&
&
&

LEGAL DISCLAIMER

@Y[U'8]gWU]a Yf

WORK TERMS

Ghi XYbh@Yfb]b['CVYYW]j Yg
G]hYJ]jh
:]bU'9a d`cmYf'9j U'i Uh]cb

&
&

HOW TO HIRE A CO-OP STUDENT

FYWi]ha YbhDfcWgg'H]a Y]bY'

FREQUENTLY ASKED QUESTIONS

K \UhUfY'hYVYbY hg'hc \]f]b[
U'7c!cd'gh XYbh3
<ck 'a i W XcYg'7c!cd'9X Wtgh3
5fY'hYfY'Ubmgj Vg]X]Yg'Uj U]UV'Y3
K \mWb h'WtbtHUhU'gh XYbhX]fYWm
<ck 'a Ubm\ci fg'a i ghU'cV'VY]b'cfXYf'h
a YYhH Y'W]hYf]U'Zcf'7c!cdYfUh]j Y'9Xi Wtjhcb3
7Ub 'U'ghi XYbhg'k cf_hYfa 'VY'
YI hYbXYX'k]h' hY'gJa Y'Ya d`cmYf3
K \Uh'Ygdcbg]V]]h]Yg'Xc
\Uj Y'Ug'hY Ya d`cmYf3
K \Uh\UddYbg]Zk Y'k Uh'h
hYfa]bUhY'U'ghi XYbhg'WtbtHUm3
K \Uh_]bX'cZWtj YfU[Y'Xc'hY'ghi XYbhg'\Uj Y
k \Yb'hYmUfY'cb'U'7c!cd'k cf_d'UWa Ybh3

CENTRE FOR
EXPERIENTIAL
AND CAREER
EDUCATION

CO-OPERATIVE EDUCATION OVERVIEW

XYI b]j Yfg]hmcZHY: fUgYf JU'Ymg'7c!cdYfUhj Y' 9Xi WWhcb]gUb'UWXYa]Wdfc[fUa 'k \YfY Ya d'cmYfg' d'UmUj U'i UVYfc'Y]b ghi XYbhg' dfcZYgg]cbU' XYj Y'cda Ybh'7c!cdYfUhj Y'9Xi WWhcb fVc'cdEWA V]bYg' UWXYa]Wgh XmgYa YghYfg'k jh' fY'Yj UbhdUjX'k cf_ YI dYf]bW']b h'Y'ghi XYbhg' Y'X'cZ]bhYfYgh'K cf_ h'fa g' Zc'ck h'Y'UWXYa]WWYbXuf"

8i f]b[h'Y k cf_ h'fa fgzghi XYbhg'VYVWa Y'Z' "hja Y' Ya d'cmYYg'h'UhUfY'UWYj Y'mYb[U[YX]b fY'Yj Ubhk cf_ UbX'a YbhcfYX'VmUgi dYfj]gcf'9UW'k cf_ h'fa 'a i gh' \Uj Y'U'a]bi a i b'cZ(& 'ci fg'UbX'Uh'YUgh%&k YY_g' XY'Ya d'cmYf'a i ghiU[fYY'hc'Wa d'YH'U'g]h'j]gjh'UbX' Ub'9a d'cmYf'9j U'i Uh]cb'Zcfa' fY[Ufx]b[h'Y'ghi XYbhg' dYfZcfa UbW']b cfXYf'Zcf'h'Y'dcg]h]cb'hc'VY'Wbg]XYfYX' Zcf'h'Y'7c!cdYfUhj Y'9Xi WWhcb'dfc[fUa "

7c!cd'ghi XYbhg'UXX'U'ZFYg' dYfgdYWhj YzbYk]XYUgZUbX' X]j Yfg]hmhc'Ub'cf[Ub]nUh]cb"9a d'cmYfg'WWhb']fY'Vt!cd' ghi XYbhg'hc'Ugg]gh]b'Vi]X]b['U'Uh'Ubhd]dY]bY'k \]W' a YYhg'h'Y'bYYXg'cZHY]f'cf[Ub]nUh]cb"MUbmYa d'cmYfg' \]fY'Zcfa Yf'Vt!cd'ghi XYbhg'UZh'f' [fUXi Uh]cbz'fYXi Wh' fY'W']ha Ybh'UbX'fU]b]b['W'gh'7c!cd'ghi XYbhg'YbUV'Y' Ya d'cmYfg'hc'i bXYfHU'_Y'gdYWh'U'dfc'YWh'UbX'hc'dfcj]XY' fY'YZZcf'dYfa UbYbhg'hU"7c!cd'ghi XYbhg'UfY' \] \m a ch'j UHYXZUbX'h'Y'g'Y'YWh]cb'dfc'Wgg'Ybgi fYg'h'Uh' h'Ym]b'hY[fUH'gi WWggZ' 'mk]h'j]b'mci f'cf[Ub]nUh]cb" :cf'Z' bX]b['UbX'ch'Yf'fYgci fWg'c'hc'

STUDENT PROGRAM AREAS/ SPECIALIZATIONS/FUNCTIONS

7c!cd'Ghi XYbhg'UfY'Uj U'UV'Y'Zcfa' h'Y'Zc'ck]b[dfc[fUa 'UfYUg'k]h' h'Y'Zc'ck]b['g_]`g.

" Dfc[fUa]b[" HWhb]W'Gi ddcfh
" K YV'Di V]g\]b[" GYWhf]hm
" 8UHUVUgY'UbX'GYfj Yfg " BYh'cf_]b[

A YX]U' 7ca a i b]WWh]cbg :]bY'5fhg# fUd\]W8Yg][b
" 9b['g\]b[bH'fbUh]cbU'Ghi X]Yg
" 9W'tbca]W'g : DgnWc'c[m
" ; Yc[fUd\m : GcWc'c[m
" <]ghcfm : 7f]a]bc'c[m

6]c'c[m : D\ng]W'; Yc[fUd\m
" 7\Ya]ghfm : 5[f]W'hi fU'GWhbW
" D\ng]W'g#9b[]bYYf]b[: D\ng]W'g#A YWhUhfcb]W'
" A Uh' #GhJhg : 9bj]fcba YbH'Ghi X]Yg
" 8UH'5bU'mjg

RECRUITMENT TIMELINE

A Uf_Yh]b[665'5j]Uh]cb'
5W'ti bh]b[@]VfUfm' bZcfa Uh]cb'
<i a Ub'FYgci fWg' HYWhbc'c[m
:]bUbW' : YbYfU'6i g]bYgg'
6i g]bYgg'5Xa]b]ghfUh]cb Dfc'YWhg

C bW'Ya d`cmYfg\Uj Y'gY'VWYX'h Y]f'dfYZYffYX \WbX]
 XUH\z\h Ym\Wb Ya U]\h Y]f'@YH\Yf'cZC Yf'h\h Y'7c!cd'
 C \W\z\k \YfYi dcb]h\k]``VY'Zcfk UfXYX'h\h Y'g\h XYbh
 Zcf'W\bg]XYfUh\cb"

C bW'h\h Y'h\h Y'cZYa d`cm\ a Ybh\Ug'VYYb 'YghUV]g\YXž
 UbX'h\h Y'cV'XYgW\dh\cb'k f]h\h bž\h Y'Zc'ck]b['gh\dg'
 HU_Y'd'UW.

9a d`cmYfg'Wb'dcg\]b'cbY'cZ**two ways**.

%"9a d`cmYfg'a Um\dcghX]fYV\W\mc\ci f'Y'YV\Wfc\]W\cV'
 VcUfx 'ufv.ca/jobs/co-operative-education/hire-a-student/

&"9a d`cmYfg'a Um\gYbX'h\h Y]f'cV'XYgW\dh\cb'j]U'.....
 Ya U]\c**coop@ufv.ca**

: J 'XcYgbch\Uj Y'dcg\]b['XYUX']bYg'cf'a Uh\W\]b['fci bXg'Cddcf\h b]h\Yg'a Um\Y'dcg\YX'k]h\ i g'UhUbmh\ja Y/\ck Yj Yf\z K Y'fY\W\ a a YbX'Ya d`cmYfg'YUj Y'UXYe\i Uh\h\ja Y'Zcf'g\h XYbh\h\h'Udd'n\]b\h\Yfj]Yk žUbX'UW\Wd\h\h Y'dcg\h\cb'VY'ZcfY'h\h Y'g\hUf\hXU\hY"

H\h Y'7c!cdYfUh\j Y'9Xi \W\h\cb'c' W'k]``W\h'YV\W\UbX'g\Yb' h\h Y'Udd' \W\h\cbg'UbX'g\YbX'h\h Ya 'h\h\nci 'cb'h\h Y'XYUX']bY'cZ\nci f'W\ccg\]b["5'h\fbUh\j Y'n\]Z\nci ' \Uj Y'Ub'Y'YV\Wfc\]W\Y\W\i]h\]b['gr\gh\ya žk Y'Wb'dcg\h\h Y'dcg\h\cb'cb\nci f'VY\UZUbX'X]fYV\W\g\h XYbh\h\h\nci f'cb'\]bY'Udd' \W\h\cb'dfcW\gg"

C bW'\nci ' \Uj Y'fYj]Yk YX'h\h Y'Udd' \W\h\cbg\z'd'YUgY'W\h\UW\h\h Y'7c!cd'c' W'k]h\h'b\Ua Q' bgg"

H\h Y'7c!cd'c' W'k]``UffUb[Y]b\h\Yfj]Yk 'h\ja Yg'Zcf'h\h Y'Ya d`cmYfg'UbX'h\h Y'WbX]XU\h\Yg' b\h\Yfj]Yk g'Wb'h\h Y'd'UW']b!dYfgcb\z]f\h U'n\z\]cbY'cf'cb'W\h\di g'"H\h'g\W\YXi 'Y]b\h\Yfj]Yk g\z'd'YUgY'W\h\UW\h

9a U]\.W\cd' i \W' D\cbY'*\$(!,)(!()\$+

· H\Y\Ya d`cnYf\Yj U\i Uh]cb Zcfa]g\hc \VY'dfcj]XYX\Vm
H\Y'ghi XYbhg\UbX\V\ta d`Yh\X\Vm\h\Y\Ya d`cmYf"

· H\Y\Yj U\i Uh]cb Zcfa]g\hc \VY\X]gW ggYX'k]h\h\Y'
ghi XYbh\h\c Zcfa U]nY'h\Y\ZYYXVUW\dfc\Wgg"

· H\Y\Yj U\i Uh]cb Zcfa]g\hc \VY\V\ta d`Yh\X\UbX
gi Va]h\YX]b \Wb\ta b\W]cb'k]h\h\Y'ghi XYbhg'k cf_

H\Yfa fYdcfh'bYUf\h\Y\YbX\cZ\h\Y\V\ta!cd'k cf_\h\Yfa"
D'YUgY\h\Y\h\Y\h\ja Y\h\c dfcj]XY\U\V\ta dfY\Ybgjj Y'
Yj U\i Uh]cb\cZ\h\Y'ghi XYbhg\UV]]h]Yg\zg_]\g\z\UbX
_bck \YX[Y\h\h\h\Y\Ya d`cnYf\UgXYa cbghf\h\YX.....
i bXYf\nci f\YUXYfg\]d"

9 Y\W\j Y\fY\W\i J\ha Ybhg\hf\h\Y[m

H\fm\Y\ZcfY\nci Vi n\l 5ggYgg\Z h\ fY\z\dc\h\Ybh\U
Ya d`cmYYg\ZcfYa d`cm\h\ Ybh\U\Z\h\Yf\ [fUXi Uh]cb"

7c!cd'YggYbh\U'm\U`ck g\Zcf\Ub' YI h\YbXYX\]bh\Yfj]Yk \z
U'dYf\Z\W\W\Ub\W\h\c\Yj U\i Uh\Y'dch\Ybh\U\Z \h\ja Y'
Ya d`cnYYg\cj Yf'gYj YfU'a cbh\g\z\k]h\ci h\UbmcV\] [Uh]cb"

: fYg\]XYUg\z\YbYk YX\YbYf\ m\UbX\ _bck \YX[Y

7c!cd'ghi XYbhg\UfY\]\ `ma ch\j\Uh\YX\UbX\W\Ub\Vf]b[\U
Z\Yg\ dYfgd\Y\W\j Y\h\c\nci f\h\YUa "Ghi XYbhg\UfY\YU[Yf\h\c
H\Y'k \Uh\h\h\Ym\Uj Y\YUfbYX\]b\g\Wcc\`UbX\Udd'm]h
h\c\U\cV"

DfY!g\W\Y\YbYX\W\UbX]XUh\Yg

H\XYbhg\UfY\U\W\Wd\h\YX\]bh\c\h\Y\7c!cd'dfc\ [fUa \VUgYX
cb\h\Y]f\U\W\WXYa\]W\i\W\`Yb\W\UbX\W\Wf\Y\Yf'a ch\j\Uh]cb" b
ch\Yf'k cfXg\z\h\Ym\Uj Y\g\ck b\h\Uh\h\h\Ym\UfY\fYUXm\h
k cf_\UbX\YUfb"

CONTACT US

Co-op Office at the
Centre for Experiential and Career Education

6i]X]b['GfGI 6L' fX' ccfzG %' .
' , ((?)b['FcUX
5VVchZcfXz67'J &+A ,

HY`Yd\cbY.*\$(!,)(!() \$+
: UI . *\$(!, +\$!) * &+
9a U]. Wtcd4 i Z "W
A cbXUm! f]XUmz-.' \$'5A !(. '\$DA

Bao-Van Hill

7c!cdYfUhj Y'9Xi WWh]cb '7ccfX]bUhcf.
5fhgZ6i g]bYggZUbX:@VfUfmUbX' bZcfa Uh]cb HYWbc`c[m

HY`Yd\cbY.*\$(!, *(!(*' (.
9a U]. '6UcJUb" <]~4 i Z "W

Jason Li

7c!cdYfUhj Y'9Xi WWh]cb '7ccfX]bUhcf.
HYWbc`c[mdfc[fUa g

HY`Yd\cbY.*\$(!,)%*! &\$
9a U]. 'Ugbcb" @4 i Z "W

Deanna Devitt

K cf_ bH[fUH]X:@Ufb]b['7ccfX]bUhcf
7c!cdYfUhj Y'9Xi WWh]cb '7ccfX]bUhcf.
GWYbWz9bj]fcba YbhU'Gh XYgZ857'UbX'; Yc[fUd\m

HY`Yd\cbY.*\$(!, *(!(*'
9a U]. '8YUbbU'8Yj]h4 i Z "W

Tawney Gorrie

7c!cdYfUhj Y'9Xi WWh]cb 'Dfc[fUa '5gg]ghUbh

HY`Yd\cbY.*\$(!,)(!() \$+
9a U]. 'Hk bYn! cff]Y4 i Z "W

IMPORTANT EXTERNAL LINKS

Resources

K U[Y'gi Vg]X]Yg

www.workbc.ca/Employment-Services/Wage-Subsidy

7UbUX]Ub '5ggcWWh]cb 'Zcf '7c!cdYfUhj Y'9Xi WWh]cb 'UbX' K cf_ bH[fUH]X:@Ufb]b['f79K @L

www.cewilcanada.ca/

5ggcWWh]cb 'Zcf '7c!cdYfUhj Y'9Xi WWh]cb 'UbX' K cf_ bH[fUH]X:@Ufb]b['67#Ml_cb'f579K @L
acewilbc.ca/

FYWi]h]b['9h]]Wj

cewilcanada.ca/common/RecruitingEthics.pdf

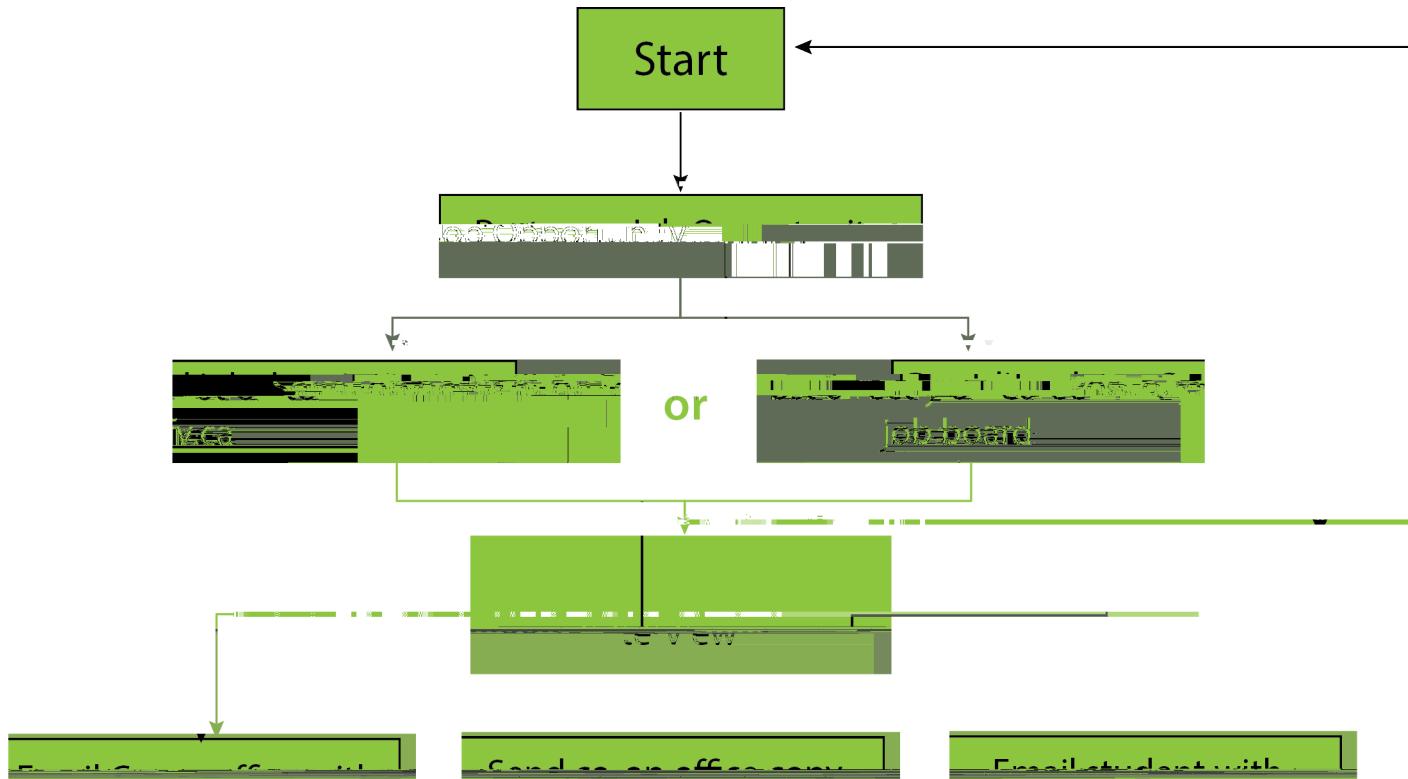
LEGAL DISCLAIMER

HY]g'XcWa YbhWtbH]bg'YI HfbU'']b_g"!9I HfbU'']b_g
UfY'UVY'YX'UbX'UfY'dfcj]XYX'Zcf'h Y'Wbj Yb]W'cZ
h Y'i gYf"!D'YUgY'bchY'h UhhY'7c!cd'9X'c' W]g'bch
fYgdcbg]V'Y'Zcf'h Y'Wbhbhg'cZYI HfbU'k YV'dU[Yg"

]g'bch]bHbXYX'Ug'U'Y[U'mV]bX]b['XcWa YbhZbcf'g'
]h]bHbXYX'hc'UfY]X[Y'Ubmif][\hg'cf'fYgdcbg]V']h]Yg'
YghUV']g\YX'Vm'Uk'cf'h Y'cj Yflf]X]b['1 f]gX]W]cb'cZ
h Y'I b]j Yfg]hmcZh Y:fUgYf'JU'Ym6cUfX'cZ; cj Yfbcfg'
UbX'h Y'A]b]ghfmicZ5Xj UbWVX'9Xi WWh]cb" H Y'I : J
7c!cdYfUhj Y'9Xi WWh]cb'c' W'fYgYfj Yg'h Y'f][\hlc
WUb[Y'Ubmfdcj]g]cb'c'fYe i]fYa YbhUhUbmjh]a Y"

How to Hire a Co-op Student

ffYWi]ha YbhDfcWgg'H]a Y]bYŁ



† '7UfYYf@b_ <https://www.ufv.ca/jobs/co-operative-education/hire-a-student/>

BchY. I : J XcYg'bch\Uj Y'dcgh]b['XYUX']bYg'cf'a UHññ]b['fcf bXg'DcghU'cV'Ubmh]a Y/k YfYWta a YbX'YUj]b['UXYei UHññ]a Y'Zcf'hk Y'Udd']Wññcb'dfcWgg