

Purpose of a reference

Employers contact references to inquire about your character, work ethic and to confirm what you have portrayed of yourself in your resume and interview is accurate.

Who you should use as a reference

A reference can be a past or current employer, professor, volunteer organizer, coach, mentor, etc. References should not be immediate family members. Aim for a total of three references. Be sure to ask the individual's permission before using them as a reference. You can prepare them by providing a brief explanation of the job you have applied to and describe how this relates to them. This will help them have an idea