

Interview Essentials I

Purpose of an Interview:

It is important to remember that interviews are a two-way street; when preparing for an interview, take time to evaluate what you consider to be important qualities in an employer while anticipating interview questions relative to the position and organization.

As a job candidate, an interview is your chance to showcase your suitability for the position you applied for, while assessing how your personal and professional values fit with the organization s culture.

For employers, it is an opportunity to interact with potential employees and gain insight into their experiences, behaviour, knowledge, and other information that cannot be fully obtained from a job application. An interview helps employers verify whether potential employees meet the criteria of the within the current work environment.

Preparing for an Interview

Here are a few general tips for preparing for an interview: