

UFV' A, , , , , , P , 2023 2024/25

The goals of UFV's Accessibility Plan are to ensure a solid foundation on which to build and enact change; to enable the creation of a robust plan; to ensure ongoing, meaningful consultation with persons with disabilities and the broader UFV community; and to chart a path forward to further identify, remove, and prevent barriers as we strive to fully demonstrate our values and commitments to being a fully accessible and inclusive university. Over the next 18-24 months the following priorities have been identified:

LAUNCH THE ACCESSIBILITY COMMITTEE

-, AC

- » Send out a call for expressions of interest to the UFV Community.
- » Once the committee is formed, provide an orientation on the analysis and other relevant information.
- » Establish a community agreement and a common baseline understanding of associated terminology.
- » Develop a work plan and guiding principles.
- » Establish a conduit for AC communications, recommendations, and questions back to the Accessible BC Steering Committee ("the ABCASC").
- » Review the AC Terms of Reference and recommend changes to the the ABCASC.
- » Provide feedback on the Accessibility Plan.
- » Provide opportunities for discussion, selfevaluation, and feedback related to the launch and work of the AC.

ESTABLISH A BASELINE FOR UFV'S ACCESSIBILITY WORK

- » Identify institutional policies, initiatives, and projects that are already developed or underway.
- » Identify achievements to date.
- » Identify barriers found to date based on audits and/ or research conducted at UFV.
- » Gather existing and new data to inform understanding of current practices, experiences, gaps, etc., encompassing all areas of the institution.
- » Identify improvements that could be made to policies, procedures and practices related to accessibility.
- » Monitor, respond to, collect, and share feedback provided through the feedback mechanisms.
- » Analyze information gathered and share findings with the UFV community.

COMMUNITY CONSULTATION AND ENGAGEMENT

- » Develop a communication/engagement framework to guide community communication and consultation to ensure transparency in the process.
- » Provide multiple avenues for community consultation and engagement.
- » Learn from members of the UFV community about barriers to accessibility through formal and informal means, such as focus groups, interviews, climate surveys/barrier surveys, sharing circles, conversations, etc.
- » Determine an approach for assessing the effectiveness of the community consultation and framework.
- » Analyze information gathered and share findings with the UFV community.

CAPACITY BUILDING: PREPARING FOR CHANGE