

# UFV Accessibility Plan 2023-2024/25

The goals of UFV's Accessibility Plan are to ensure a solid foundation on which to build and enact change; to enable the creation of a robust plan; to ensure ongoing, meaningful consultation with persons with disabilities and the broader UFV community; and to chart a path forward to further identify, remove, and prevent barriers as we strive to fully demonstrate our values and commitments to being a fully accessible and inclusive university. Over the next 18-24 months the following priorities have been identified:

## LAUNCH THE ACCESSIBILITY COMMITTEE

### AC

- » Send out a call for expressions of interest to the UFV Community.
- » Once the committee is formed, provide an orientation on the Accessibility Plan and other relevant information.
- » Establish a community agreement and a common baseline understanding of associated terminology.
- » Develop a work plan and guiding principles.
- » Establish a conduit for AC communications, recommendations, and questions back to the Accessible BC Steering Committee ("the ABCASC").
- » Review the AC Terms of Reference and recommend changes to the the ABCASC.
- » Provide feedback on the Accessibility Plan.
- » Provide opportunities for discussion, self-evaluation, and feedback related to the launch and work of the AC.

## ESTABLISH A BASELINE FOR UFV'S ACCESSIBILITY WORK

- » Identify institutional policies, initiatives, and projects that are already developed or underway.
- » Identify achievements to date.
- » Identify barriers found to date based on audits and/or research conducted at UFV.
- » Gather existing and new data to inform understanding of current practices, experiences, gaps, etc., encompassing all areas of the institution.
- » Identify improvements that could be made to policies, procedures and practices related to accessibility.
- » Monitor, respond to, collect, and share feedback provided through the feedback mechanisms.
- » Analyze information gathered and share findings with the UFV community.

